

# Aberdeen City's Local Outcome Improvement Plan - Summary

2016-2026



Community Planning  
Aberdeen

# WELCOME



A warm welcome from Community Planning Aberdeen. We are a group of public service organisations working in partnership to improve outcomes for and with people across the City, especially those most in need. All Councils in Scotland are required to have a Community Planning Partnership in place, there are 32 across Scotland. Community Planning Aberdeen has 12 core partners, but we work alongside many more organisations and community groups. We are united in our desire to make things better for the people of Aberdeen through the delivery of the Local Outcome Improvement Plan (LOIP).



## What is the Local Outcome Improvement Plan (LOIP)?

You may have heard people talking about the Local Outcome Improvement Plan (LOIP) – but do you know what it is and what it means for Aberdeen? The LOIP is a document which sets out how Community Planning Aberdeen will improve outcomes for and with local people and communities. The vision set out in the LOIP is that Aberdeen will be **'a place where all people can prosper'** by 2026. By this we mean that we want everyone in the city to have the same opportunities, regardless of their background or circumstances. The LOIP is our city wide plan. It is complemented and underpinned by Locality Plans for the North, South and Central localities of the City. This sees every neighbourhood in Aberdeen covered by a Locality Plan.





## How will we achieve our vision?

To achieve this we have developed 16 goals, called Stretch Outcomes, that we are working to achieve over the next two years. They cover four themes **Economy**, **People**, **Place** and **Community Empowerment**, with 97 improvement projects planned to help achieve our goals. This offers lots opportunities for you to get involved and you can find out details on how to get involved below. The LOIP is a ten year plan which is reviewed in consultation with partners every two to three years to make sure that we are making a difference.

Economy	People	Place	Community Empowerment
<ul style="list-style-type: none"> <li>1. Reducing Poverty</li> <li>2. Increasing Employment &amp; Skills</li> </ul>	<ul style="list-style-type: none"> <li>3. Supporting Child Development</li> <li>4. Improving Child Mental Health</li> <li>5. Supporting Care Experienced Young People</li> <li>6. Positive Destinations for all Young People</li> <li>7. Reducing Youth Offending</li> <li>8. Supporting children and young people with Additional Support Needs</li> <li>9. Reducing adults re-offending</li> <li>10. Improving Health Life Expectancy</li> <li>11. Reducing Alcohol and Drug Deaths</li> <li>12. Reducing Homelessness</li> </ul>	<ul style="list-style-type: none"> <li>12. Tackling Climate Change</li> <li>13. Increasing Sustainable Travel</li> <li>14. Improving the Built and Natural Environment</li> </ul>	<ul style="list-style-type: none"> <li>16. Increasing Community Empowerment</li> </ul>



97 improvement aims

# ECONOMY



The Economy section of the LOIP details the actions we will take to mitigate the causes of immediate and acute poverty and to improve our economy and increase employment opportunities in Aberdeen. There are two outcomes in this section and 13 improvement projects.

## Our Economy Stretch Outcomes – By 2026

1. **20% reduction in the percentage of people who report they have been worried they would not have enough food to eat and/ or not be able to heat their home by 2026.**
2. **Working towards a 74% employment rate by 2026**

The 12 improvement projects focus on ensuring all people across the City have can maximise their incomes and reduce their bills through **access to food, fuel, shelter and finance**. We are also working to support people into **good quality and fair work opportunities** either through employment, **starting up their own business** and by **upskilling our residents'** through skills and qualification/training opportunities.

Some of our improvement projects:

Maximising income and access to support through increasing the uptake of benefits	Improving access to affordable food through a cash first approach	Financial assessments for people presenting as homeless	Improving home energy efficiency and reducing fuel poverty
Increasing employer sign up to the Real Living Wage and achieving accreditation	Supporting all people, with a focus on ethnic minority communities, priority neighbourhoods and people over 50 into sustained, good quality employment	Supporting business start ups to help people reduce or come off benefits	Upskilling people experiencing digital barriers to apply for employment opportunities

# CHILDREN AND YOUNG PEOPLE



This section of the LOIP is all about making sure that every child and young person in Aberdeen has equal opportunities to grow, develop and reach their full potential. In total, there are six Stretch Outcomes within this section and 32 improvement projects.

## Children & Young People Stretch Outcomes – By 2026

3. 95% of all children will reach their expected developmental milestones
4. 90% of children and young people report they feel listened to all of the time
5. Our care experienced children and young people will have the same levels of attainment in education and positive destinations as their peers
6. 95% of all our children, including those living in our priority neighbourhoods will sustain a positive destination upon leaving school
7. 83.5% fewer young people (under 18) charged with an offence
8. 100% of our children with Additional Support Needs/ Disabilities will experience a positive destination

The projects we are working together to deliver include supporting parents and families and supporting **children under 5 reach their expected milestones**, reducing inequalities for **care experienced children** and improving outcomes for young people in our **priority neighbourhoods**. We want to improve our children and young people’s **physical, mental and emotional health and wellbeing**, by ensuring that children and young people feel listened to with projects focused on early intervention for young people to have needs identified and to be able to access the support they need. Other projects focus on **improving education experience and post-school opportunities**. Our projects will also provide appropriate and **effective activities and interventions** for young people to reduce their involvement in offending behaviour and supporting them to more positive destinations.

Some of our improvement projects:

Reducing children referred to Children’s Social Work as a result of neglect	Supporting parents and families through PEEP programme	Nutritional support for pre school children	Improving dental health levels at primary one level
Reducing waiting times for mental health support	Supporting mental health of children leaving care	Ensuring young people feel safe in their communities	Reducing the number of young people entering the care system
Supporting children and young people to do well in school and have positive options for when they leave school	Diverting young people from prosecution	Reducing youth anti-social behaviour calls to police	Make sure that children, young people and their families know where to get help when they need it

# ADULTS



This section of the LOIP has four outcomes all of which look to ensure that there are opportunities in place to enable all to have positive, safe and successful lifestyles. The four outcomes focus on increasing healthy life expectancy (time lived in good health), decreasing the number of people re-offending, reducing the number of alcohol and drug related deaths and reducing overall homelessness.

## Adult Stretch Outcomes – By 2026

- 9. 10% fewer adults (over 18) charged with more than one offence
- 10. Healthy life expectancy (time lived in good health) is five years longer
- 11. Reduce the rate of both alcohol related deaths and drug related deaths by 10%
- 12. Reduce homelessness by 10% and youth homelessness by 6% by 2026, ensuring it is rare, brief and non-recurring with a longer term ambition to end homelessness in Aberdeen City

There are **37** improvement projects to help us reach these aims. These projects will focus on improving outcomes for people experiencing vulnerability or disadvantage by ensuring there is **access to support where required**, such as access to **alcohol and drug support in our priority neighbourhoods**. To support this approach we are also focused on helping people to make **informed decisions about health and lifestyle and providing individuals** and communities with the resources needed to **improve mental health** and reduce feelings of loneliness and social isolation. Other projects focus on providing interventions and support such as support to **sustain tenancies**, access to mediation for families and increased **housing availability** to make homelessness rare, brief and unrepeatable.

We are focused on mitigating the factors which can contribute to offending and therefore supporting all individuals to thrive and **reducing the impact of crime** on communities.

Some of our improvement projects:

Supporting those leaving prison to get back into work and find a place to live	Reducing anti-social behaviour to make people feel safe	Increasing awareness and reporting of hate crimes and domestic abuse	Reducing suicide
Supporting unpaid carers	Increasing resilience and reducing social isolation by encouraging people to Stay Well, Stay Connected	Increasing uptake of cancer screening	Reducing smoking and drinking in pregnancy
Reducing young people using drugs and vaping	Increasing access to drug and alcohol supports in our priority neighbourhoods	Supporting people to recover from alcohol and drugs	Reducing youth homelessness

# PLACE



This section of the LOIP is about how we can do even more to promote and improve the positive qualities of Aberdeen as a place to live, work, and visit. Our environment and the quality of the place is vital to the quality of life enjoyed in Aberdeen and encouraging the health and wellbeing of people.

The three outcomes in this section cover **reducing carbon emissions** in the city, **increasing sustainable travel** (walking, cycling and reducing car use) and looking after the place we live with **well cared for open spaces and buildings**.

## Place Stretch Outcomes – By 2026

- 13. Addressing climate change by reducing Aberdeen’s carbon emissions by at least 61%
- 14. Increase sustainable travel: 38% of people walking and 5% of people cycling and wheeling as main mode of travel and a 5% reduction in car miles
- 15. 26% of Aberdeen’s area will be protected for nature and 60% of people report they feel that spaces and buildings are well cared for by 2026

There are 12 improvement projects that will help us achieve these aims. These include a focus on **reducing carbon emissions and waste; increasing walking and cycling**. Our plans also look to work with communities to build community resilience through the development of **community led resilience plans**, and supporting and **empowering communities to care for their neighbourhoods** and to increase their **satisfaction with good quality green space**.

Some of our improvement projects:

Reducing public sector carbon emissions	Reducing waste by increasing recycling and reusing	Developing community led resilience plans	Empowering communities to protect their neighbourhoods when at risk
Increasing walking and cycling and reducing use of the car	Ensuring there is good quality natural space and supporting people to enjoy it	Supporting communities to make environmental improvements	Increasing organisations pledging their land for nature

# COMMUNITY EMPOWERMENT



This section of the LOIP is about giving all people a voice and the ability to influence what happens to them and their community. To do that our improvement projects look to address the barriers that prevent people getting involved, particularly for those less likely to get involved.

## Community Empowerment Stretch Outcomes – By 2026

### 16. 50% of people report they feel able to participate in decisions that help change things for the better by 2026

There are 6 improvement projects that will help us achieve this aim. These include a focus on **creating better conditions for collaboration**, to **social connectivity** being encouraged and supported, to **capacity building** to enable **empowerment**.

Some of our improvement projects:

Working with communities to design and test their ideas	Increasing the number and diversity of community members participating in community planning	Decisions which impact on children and young people are informed by them
Community led organisations supported to access increased funding	Community led projects celebrated and promoted	Supporting staff and communities to work together

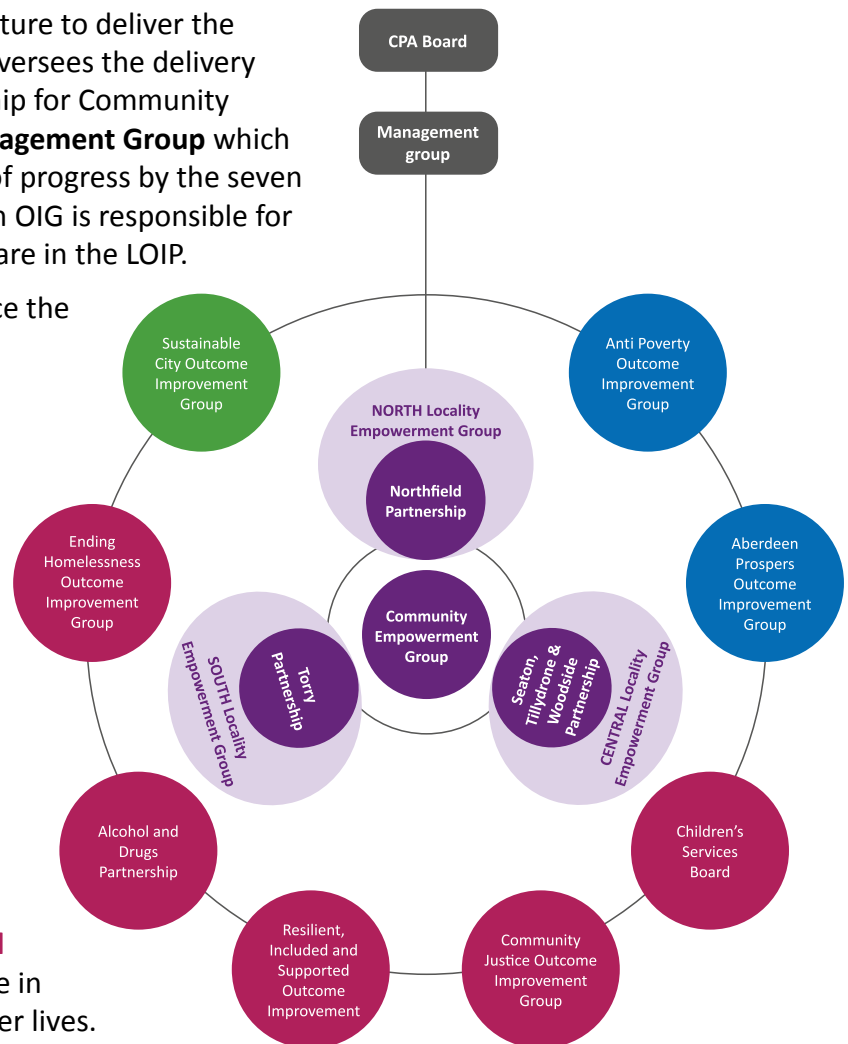


# OUR STRUCTURE



Community Planning Aberdeen has a structure to deliver the LOIP. This consists of the **CPA Board** who oversees the delivery of the LOIP and provides strategic leadership for Community Planning Aberdeen. Then there is the **Management Group** which is responsible for overseeing the delivery of progress by the seven outcome improvement groups (OIGs). Each OIG is responsible for one or more of the stretch outcomes that are in the LOIP.

- Anti Poverty Group is working to reduce the causes and impact of poverty.
- **Aberdeen Prospers** is responsible for working towards increasing the employment rate in city.
- The **Children's Services** OIG delivers the 6 Stretch Outcomes in the People (Children and Young People) theme of the LOIP.
- The **Community Justice Group** brings partners and stakeholders together to oversee community justice in Aberdeen. It is driving forward the three stretch outcomes focussed on preventing reoffending.
- The **Resilient, Included and Supported Group** is working to ensure that people in Aberdeen are living longer and healthier lives.
- The **Alcohol and Drugs Partnership** is working together to reduce alcohol drug related deaths in Aberdeen.
- The **Ending Homelessness Group** is working together to reduce homelessness in Aberdeen.
- The **Sustainable City Group** is responsible for delivering the stretch outcomes in the place section of the LOIP.
- The **Community Engagement Group** brings together stakeholders from across the partnership who are involved in community engagement.
- **Locality Empowerment Groups and Priority Neighbourhood Partnership** oversee the development and delivery of the Locality Plans.



## How to get involved

To find out more and to read the full version of the Local Outcome Improvement Plan 2016-26, you can visit Community Planning Aberdeen's website, [www.communityplanningaberdeen.org.uk](http://www.communityplanningaberdeen.org.uk). If you would like to get involved in any of the improvement projects described in this document and want to be part of achieving our outcomes, please get in touch. We value your contribution and feedback. Please email: [communityplanning@aberdeencity.gov.uk](mailto:communityplanning@aberdeencity.gov.uk)